# ROYAL AUSTRALIAN CHEMICAL INSTITUTE

# **EVENT CODE OF CONDUCT**

The Royal Australian Chemical Institute is committed to fostering a respectful, inclusive, and safe environment for all participants at our conferences and events.

This Code of Conduct outlines the expected behaviour and standards for all attendees, speakers, sponsors, exhibitors, staff, and volunteers.

By participating in RACI events, you agree to uphold these principles and contribute to creating a positive experience for everyone involved.

#### **Expected Behaviours**

Respect and Inclusivity: Embrace and respect diverse viewpoints, cultures, identities, and backgrounds. Discrimination, harassment, or offensive behaviour based on race, gender, religion, sexual orientation, or any other characteristic will not be tolerated.

### **Professionalism**

Maintain professional conduct in all interactions. Treat fellow participants with courtesy and consideration.

#### Safety

Prioritise the safety and well-being of all attendees, both physically and in online interactions. Report any concerns immediately to event organisers.

### **Guidelines for In-Person Events**

**Physical Conduct** 

Engage in respectful behaviour during sessions, networking events, and social gatherings. Avoid disruptive behaviour that hinders the event experience for others.

Venue Rules

Adhere to the rules and regulations of the event venue.

Reporting Mechanisms

If you witness or experience any violations of this code, promptly report them to designated event staff or organisers.

# **Guidelines for Online Engagement**

Virtual Conduct

Maintain respectful and appropriate behaviour in online meetings, chat forums, social media discussions, and any digital interactions related to RACI events.

### **Respect for Privacy**

Respect the privacy of others in online discussions and interactions. Avoid sharing personal information without consent.

### **Consequences for Violations**

Violations of this Code of Conduct may result in warnings, expulsion from the event (in-person or online), or other necessary actions. The RACI reserves the right to take appropriate measures based on reported violations.

### **Reporting and Resolution**

Report any breaches of this Code of Conduct to event organisers through designated channels. All reports will be handled confidentially and investigated promptly. The RACI is committed to resolving reported incidents fairly and efficiently.

## **Acknowledgment and Acceptance**

By registering and/or participating in RACI events, you acknowledge and accept this Code of Conduct. Your commitment to adhering to these guidelines contributes to the success of our events and the creation of a welcoming environment for all attendees.

The RACI values the contributions and respect of all participants.

Thank you for helping us maintain an inclusive, respectful, and enjoyable environment for everyone.

